



# Quality Policy

Descon shall operate as a world-class engineering, manufacturing & construction company by ensuring consistent and timely delivery of its products and services that meet the stakeholders' requirements of quality, reliability and performance while conforming to the applicable standards.

In order to achieve this, we shall ensure that:

1. Top Management demonstrates leadership and commitment to ensure that quality is at the core of everything we do and personally adhere to the philosophy of "Do it right first time, every time."
2. All employees are directly responsible and accountable to ensure compliance with Company's quality standards and client's specified requirements.
3. Appropriate quality checks are implemented at all levels for timely identification of any shortcomings and proper corrective actions are taken to prevent recurrences.
4. Our Quality Management System is proactive and is focused on continual improvement by conducting timely management reviews, effective audits, value added analysis and resource development & deployment.
5. Risk based thinking is promoted in organization and risks to product and service delivery are being identified and managed efficiently.
6. Quality goals and objectives are periodically developed, clearly understood, properly assigned and timely achieved by all stakeholders.
7. We are committed to delivering services while considering environmental sustainability, in alignment with stakeholders' expectations and climate-related challenges.

A handwritten signature in blue ink, appearing to read "Taimur Saeed", with a horizontal line extending from the end.

Taimur Saeed  
Chief Executive Officer