



Descon Power Solutions Appoints New CEO

Toseef Ijaz Rana has joined Descon Power Solutions (DPS) as Chief Executive Officer (CEO) with effect from 17th May 2021. Toseef is a Mechanical Engineer and holds MBA from LUMS. He has 25 years of diverse experience in power and fertilizer plants in leading roles. Previously, he was working as Project Director/Director Operations at Fatima Energy Limited.



Descon Oxychem Welcomes Mohsin Zia as the New CEO

Descon is pleased to announce the joining of Mohsin Zia as Chief Executive Officer (CEO) of Descon Oxychem Limited with effect from 19th April, 2021.

Mohsin Zia holds MBA from Institute of Business Administration, Karachi and has 27 years of diverse experience in Marketing Services, Business Development, Sales Management, Supply Chain Management and Strategy Development. Previously, Mohsin was working as General Manager & BU Head Pakistan-Construction Chemicals at BASF Pakistan.

Mr. Mohsin has also worked at various other roles like Head of Supply Chain, Business Unit Head & Deputy Head of Operations for South Asia, and Head of Corporate Strategy and has got extensive exposure in Strategy Development, Marketing & Sales, Business Development Projects, & New Venture Planning and Development.

Descon – Top Manpower Exporter

A moment of pride for the company as Descon Engineering Limited leads as Pakistan's **TOP OVERSEAS EMPLOYER PROMOTER** according to the results published on the Bureau of Emigration and Overseas Employment (OEP) website.

There are a total of **4,582** registered promoters nation-wide. In course of last 3 years, we have successfully been able to mobilize a Human Capital of more than **10,000** while ensuring comprehensive fulfillment of company as well as government regulations and procedures.



Pearl GTL Shell Awards Mechanical Maintenance Contract to Descon



Descon Engineering Industrial Services Division (Qatar Operations) receives award for Mechanical Maintenance Contract for 5 years+ from Pearl Gas to Liquids – Shell Qatar.

Scope of work includes Mechanical Maintenance Services for Onshore & Offshore facilities by providing site management team, direct field workers and equipment.

Descon and KBR are proud to win the award as partners. Both KBR and Descon have worked on Pearl GTL Shell opportunity for last 4 years. The award is a testament to the trust in Descon & KBR's capabilities and consistent commitment towards excellence.

ADNOC Awards Ruwais Train 4 Shutdown 2021 to Descon

ADNOC shows confidence in Descon's technical capabilities and commitment to Excellence in Execution. Descon Engineering's Industrial Services Division (UAE) is pleased to announce the award by ADNOC Gas Processing for Ruwais Train 4 Turnaround for the year 2021, with optional scope of Train-2, SRU Units - 45 & 59 Turnarounds for the year 2022.

The scope of work includes Shutdown works related to equipment located in the ADNOC Gas Processing Ruwais plant (TRAIN - 2 & 4, SRU UNITS - 45 & 59), with the provision of management and supervision of all tools & equipment required for the successful execution of the shutdown.



Maple Leaf Awards Project to Descon

Descon Engineering's Construction Division (Pakistan) has been awarded a construction services contract by Maple Leaf. Descon takes pride in its long-standing relationship with the client. Having successfully contributed towards the construction of Maple Leaf's Line 3 two years back, Descon has again been awarded a contract for Line 4.

The scope of work includes civil works of 7,000 metric tons cement clinker per day plant at existing Maple Leaf Cement Factory Iskanderabad, District Mianwali.

Successful Completion of Pak Arab Fertilizer's ATA-2021

Descon Engineering's Industrial Services Division (Pakistan) has successfully completed the Annual Turnaround 2021 for Pak Arab Fertilizers Multan. Pak Arab Fertilizers produces compound fertilizers, Calcium Ammonium Nitrate (CAN) and Nitro Phosphate (NP), as well as Urea.

The turnaround job was completed within the committed time frame, with very high quality and safety standards. Descon was also given **Best Contractor Safety Award** for its consistent commitment to excellence in execution during the turnaround works.



Hyundai Nishat Motors (Pvt) Limited Extension Works

Descon Engineering's Industrial Services Division has been awarded multiple work packages by HNMPPL for their Plastic Booth Shop, as part of capacity enhancement of their facility in Faisalabad. Hyundai Nishat Motor (Private) Limited (Hyundai Nishat), a Nishat Group company, is a joint venture between three leading international businesses; Nishat Group, Sojitz Corporation (Japan) and Millat Tractors Ltd.

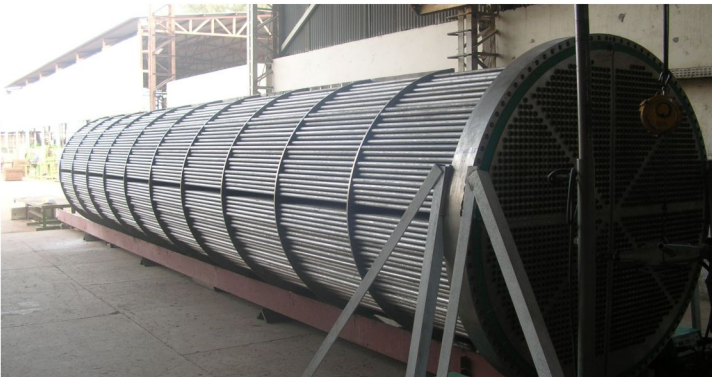
Hyundai Motor Company (Korea) has partnered with Hyundai Nishat for the manufacturing, marketing and distribution of Hyundai's product line in Pakistan. The jobs awarded are related to Electrical, Plumbing, HVAC and Fire suppression works.



Project Award by OQ

Industrial Services Division wins EPC Retrofit Project from Oman Oil Company OQ for the Replacement of Feed Effluent Exchanger at Mina Al Fahal Refinery in Oman. The scope of work includes Engineering, Procurement, Installation & Commissioning works.

This win contributes to the division's EPC retrofit segment development and growth in the region.



EPC Retrofit Job Award by ADNOC Gas Processing

Descon Engineering Industrial Services Division (UAE) has been awarded contract to route fuel gas PSV outlet lines to HC flare header at Habshan-I, by ADNOC Gas Processing under the EPC Retrofit segment.

The scope of work includes detail engineering, procurement, construction, pre-commissioning, and commissioning for three (3) packages:

Package 1: Routing fuel gas PSV outlet lines to HC flare header Habshan-I.

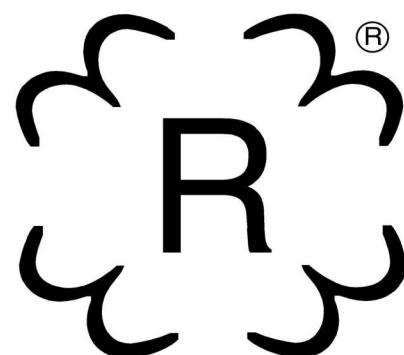
Package 2: Implementation of early Tie-ins along with necessary supports during Habshan-I shutdown and associated piping modifications.

Package 3: Implementation of PAHH Trip To Steam in Amine Regenerators along with complete residual/fabrication engineering for cabling works and piping modifications.



ADNOC Onshore Awards Equipment R-Stamp Repair Services Contract

ADNOC Onshore Plants has awarded a long term R-Stamp Services Contract to Descon's Manufacturing Division (overseas). The scope includes 103 U-Stamped equipment's repair & alteration and R-Stamp services for a duration of three (3) years, with a provision of two (02) years extension. This achievement is a result of Descon's competitive bidding, expert capabilities and commitment to excellence in execution.





COMPANY Letter Ref. No : PO759-BOR-DES-L-012
AGREEMENT Ref : 7500001087
Project Reference : PO759-EPC WORK FOR PE4 BLACK CONVERSION
PROJECT AT BOROUGE

Subject: AGREEMENT NO: 7500001087 APPRECIATION LETTER

Dear Mr. Muhammad Jahanzaib,

Reference subject AGREEMENT, COMPANY herein would like to thank M/s. Descon for contributing and putting extraordinary efforts, on its success in achieving the critical Milestone Safely and on time related to PE4 Black Project commissioning completion in PE4 plant, BOROUGE.

Despite the COVID 19 challenges accompanied with challenging schedule, M/s Descon Team, through commitment and dedication, managed to complete the project safely and timely, Which is well recognized and appreciated by ADNOC refining Projects, and would like to thank all from Vendors / Subcontractors like Ms. Ktron/ Ms. Neste/ M/s. Honeywell teams and CONTRACTOR individuals participated in the Project Planning, Coordination and Execution.

Descon Continues to Deliver Excellence in Execution

It's a matter of great pleasure to share the ADNOC's project completion with all committed KPIs.

This project was awarded at the peak of pandemic COVID-19 and had a very challenging schedule with a major procurement of PE4 black conversion feeder packages from KTRON Switzerland. Mobilization of vendors from Germany for commissioning was another challenge handled by supply chain and site team, supported by admin team, with true display of teamwork in letter and spirit. The dedication and commitment shown by all stakeholders in delivering the project is note worthy.

Descon and Alectris Announce New Partnership to Drive Renewable Energy Growth in Pakistan

Descon Power Solutions and Alectris announced a new and comprehensive end-to-end service partnership, developed to meet the needs of the Pakistani market. The two companies have developed a proposition that covers the whole lifecycle of a PV project – design, construction and operation, offering an end-to-end service that addresses all the technical parameters for achieving maximum performance from solar plants. By utilizing digitalization and technology, it also provides full transparency thus lowering the barriers to entry for foreign investors.

Renewable energy is set to be the main source to fulfill Pakistan's commitment to CO2 reduction. The country expects to boost its share of total renewable generation from 4% to 30% by 2030. It is estimated that the solar market deployment will be between 565MW to 1,120MW in 2021. Powered by ACTIS ERP, Alectris's proprietary solar asset



management and monitoring platform, Descon Power Solutions will provide a full-service approach to solar asset protection, including but not limited to, solar operations and maintenance, asset management, check-up and diagnostic, engineering and improvement services.



USAID & WAPDA'S Inspection Visit of the KTMDP Site

USAID EMC Environmental Specialist Mr. Babar Hussain Mughal and MMP Environmental Specialist Mr. Majid Afridi, along with SDO & WEC WAPDA Mr. Shadman Khan visited the Descon Kurram Tangi Multipurpose Dam Project site last month. They were welcomed by KT Project Manager, Imran Manzoor, who was accompanied by the EIMC team. The delegation was taken for a thorough site equipment inspection visit and was extremely satisfied to see Descon's commitment towards Excellence in Execution and HSE compliance.

Mr. Babar Hussain shared his feedback, saying that DESCON KTMDP site management showed commitment, devotion and professionalism during the visit. He stated that he was happy to see HSE-PPE compliance especially the COVID 19 prevention measures.



Creating Safe Work Environment

COVID-19 is a global threat and creating extreme challenges at project sites, as well as in the Descon Head Office.

In this respect, the Infrastructure Division is ensuring following proactive precautionary measures at all locations:

- Screening of all site employees (via thermal guns)
- Awareness through signs/flyers displayed at various locations
- Awareness sessions - through Toolbox talks and meetings
- Availability of hand sanitizers
- Disinfecting premises and surfaces
- Prohibition of hand shaking and hugging
- Encouraging frequent hand washing
- Ensuring social distance protocols

Creating a Hub of Open Communication

Regular informal sessions are conducted by the Industrial Services Division (UAE) where employees discuss day to day operational matters & seek guidance & support from Business Unit Leadership in enhancing operational efficiencies & process improvement.



Rewarding Good Performance

To recognize & reward employees for their contributions & support, Division President Industrial Services distributed "Employee of the Month" certificates to top performers. Shujaat Ali was awarded with the certificate for his attributes of diligent value addition, cost consciousness & striving to improve delivery & operational excellence at Habshan Zone.

Celebrating Hard Work

After months of back-to-back Turnarounds, a "Family Get together & Iftar" was planned for departmental incharges & key site members with Division & BU Leadership of Descon office in Abu Dhabi.



Overseas Recruitment Campaign

Due to travel restrictions from Pakistan & India, a local campaign in the UAE was conducted by the Zonal Manager Ruwais, Habshan and HR to address the office worker requirements for various projects. Till visa restrictions ease out, more of such campaigns are planned across the UAE.





Townhall - Industrial Services Division

Under the ambit of Open Communication, a Townhall session was conducted via MS Teams connecting Pakistan, Qatar, UAE & Oman, where Division President shared business growth, projects progress & forecast across Business Units. The session consistently highlighted the importance of Teamwork and how as One Team we can achieve extraordinary results.

HSE Campaign on World Environment Day at Guddu Barrage Site

An HSE campaign on World Environment Day was launched at Guddu Barrage project site recently. This campaign included the following activities:

- Tree plantation
- Address by site management
- Mass TBT
- Awareness training presentations
- Circulation of flyers
- Displayed signboards on environmental awareness



Commitment to Safety & Celebrating Earth Day

Descon KTMDP-Site Management set an example of HSE vision and commitment through their actions. They work closely with their project teams to build a strong safety culture at the frontline, leading to improved safety performance. They prioritize safe interactions with their people, safe working environment for their colleagues and safe practices in the wider communities they operate in.

Furthermore, KTMDP team celebrated Earth Day to continue promoting environmental awareness and to remind everyone that we can protect the earth in our everyday lives as well.



Environment Day Celebrations@Descon Oxychem

Descon Oxychem Limited recently celebrated World Environment Day (WED) 2021. The event played a vital role in promoting awareness and showcasing the company's commitment towards achieving sustainable development goals on environmental perspective.

Focusing on the theme "Ecosystem Restoration" an awareness talk was conducted by HSE Manager and Works manager to encourage individuals' contribution towards environment protection. This was followed by a Tree Plantation Activity.

It was pledged to conserve environment and biodiversity by setting milestones of increasing tree plantation of native species and collaborating with government institutions and NGOs for the same.