

## Taimur Saeed Takes Charge as CEO, Descon Engineering



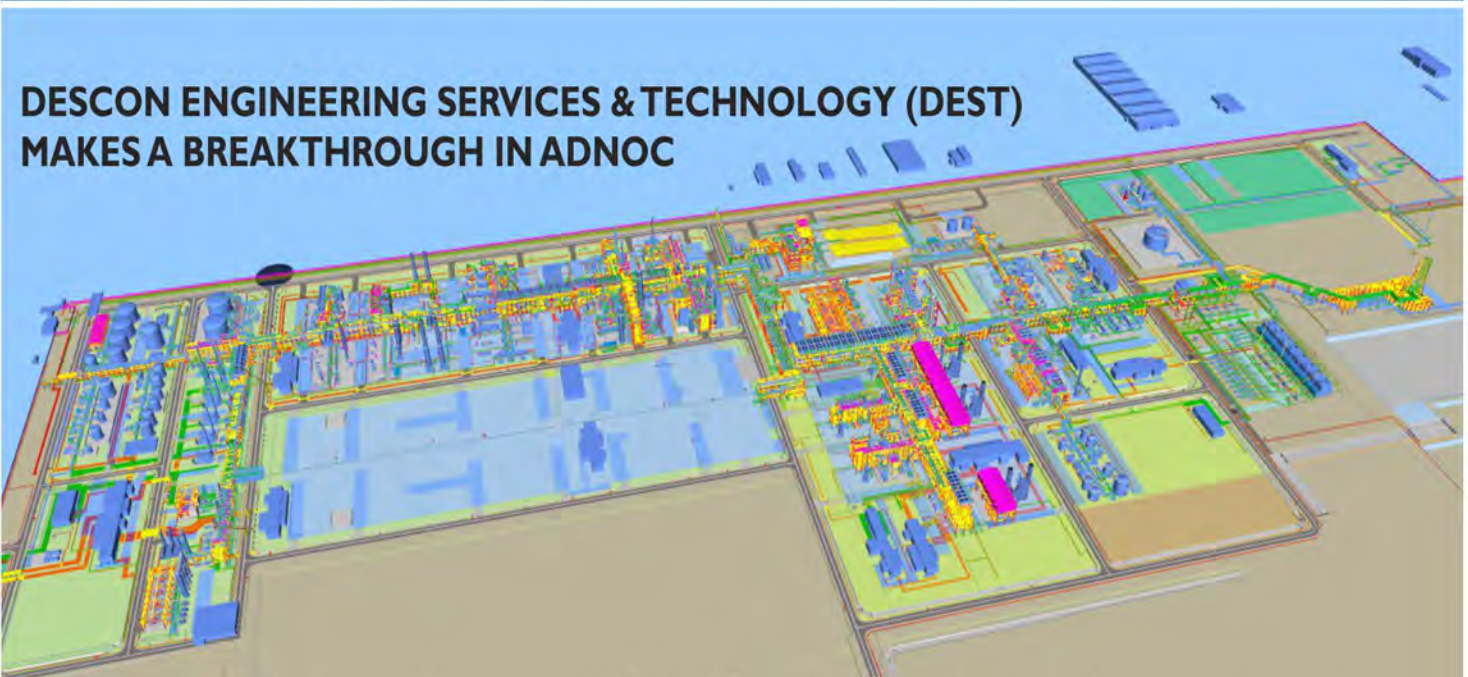
Taimur Saeed has taken charge as the Chief Executive Officer (CEO) of Descon Engineering Limited.

Taimur Saeed in his most recent positions has served as President Marketing & Sales and President Manufacturing Division at Descon Engineering. He joined Descon in the Chemicals Business in 2010; his last assignment was Chief Executive Officer for Descon Oxychem Limited, a publicly listed company.

Taimur's professional career spans over two decades, and he has spent time in the areas of Industrial Gases Molecules, Industrial Chemicals, and Engineering Businesses, and has also worked domestically and in international roles in the areas of Business Development, Marketing, Operations, and Strategy.

Throughout his career, Taimur has held positions that have played a significant role in leading expansion into new markets, both domestic and overseas.

## DESCON ENGINEERING SERVICES & TECHNOLOGY (DEST) MAKES A BREAKTHROUGH IN ADNOC



ADNOC prequalifies Descon Engineering, UAE for Detail Engineering Services after a stringent evaluation process. This prequalification is done by DEST through Descon Engineering UAE's platform and reflects ADNOC's trust in Descon's technical capabilities.

This is a major milestone in DEST strategy and its expansion in the UAE market. It will enable DEST to prove its design capabilities and build its footprint in ADNOC Group and acquire future Engineering works.



## FFL AWARDS TA-21 EXECUTION OF 28 PACKAGES TO DESCON

Fatima Fertilizers Limited (FFL) has awarded all 28 packages of its plant's upcoming Turnaround TA-21 to Descon Engineering's Industrial Services Division (Pakistan). It is a remarkable achievement as the complete scope has been awarded to DEL taking into consideration Descon's continuous success in managing large and complex turnaround jobs.

FFL, housed on a 950 acres of land, produces two intermediate products Ammonia and Nitric Acid and four final products, namely Urea, Calcium Ammonium Nitrate (CAN), Nitro Phosphate (NP) and Nitrogen Phosphorous Potassium (NPK) at Sadiqabad, RahimYar Khan.

The scope of the project includes fabrication works during pre-turnaround period of 1 month, followed by Turnaround in November 2021, focusing on maintenance works in the Ammonia, CAN, NP and Utilities Section of the Plant. The expected manpower (direct and indirect) to be engaged on the project is around 2000 and approximate man-hours are expected to be 300,000.



## MANPOWER SERVICES CONTINUES TO WORK TOWARDS EASING THE PROCESS OF SKILL FORCE MOBILIZATION THROUGH DIGITALIZATION

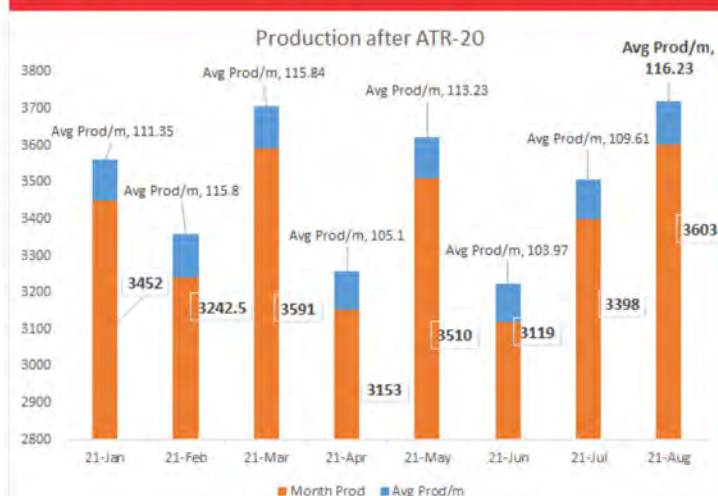


While still fighting the challenges brought by COVID, Manpower Services successfully conducted another Nation-Wide Recruitment Campaign, honouring & remaining inline with the COVID SOPs laid out by the government. Owing to the diligent efforts of the entire team we were successfully able to select 1700+ employees for Qatar & Oman Turnarounds alongside successfully mobilizing 1500+ workforce to Qatar & Oman Business Units during this quarter.

With the signing of the MOU between Descon & FINJA, this quarter has truly proved to be the encapsulation of digitalization for us through & through; everything from the online payment arrangement for the workforce to the mechanism of document submission of employees has completely become hassle free.

## DESCON OXYCHEM CELEBRATES "HIGHEST PRODUCTION IN A MONTH" MILESTONE

The production team of Descon Oxychem Limited produced 122.8 MTPD on 28th August, 2021. After ATR-20, in the month August 2021 it has achieved highest ever production of 3603 MT limestone with the average of 116.23 MT per day. This was the highest monthly production till date and the occasion was celebrated with a cake cutting ceremony where the entire plant appreciated the efforts and achievements of the production department.





## CHAIRMAN WAPDA VISITS MOHMAND SITE TO REVIEW PROGRES

Chairman WAPDA, Mr. Muzammil Hussain visited the Mohmand Dam site in August to look at the progress of works being executed by JV partner CGGC and Descon. He was briefed about current progress of works at spillway, executed quantities of Earth Works, Rock support work including shotcrete & rock bolts and concrete at Right training wall.

Chairman WAPDA appraised the efforts, quality and commitment put in by the Descon project team towards progress of works at site. While concluding the visit Gen. Gulzar, who accompanied Chairman WAPDA, further endorsed the Quality of Works and appraised DEL project team quoting that he was impressed with the fact that a Pakistani local company is doing such quality job.



## FUTURE LEADERS INTERNSHIP PROGRAM (FLIP)

Committing to Continuous Improvement, Descon revived its flagship Graduate Trainee Program; a market competitive, accelerated career development program for graduates. While an overwhelming 9000+ applications were received, top 50+ applicants were welcomed on board from all across Pakistan on 16th of September 2021. Phase 1 of Graduate Trainee Program commenced with a highly interactive 2 days Orientation session under Future Leaders Internship Program (FLIP). Our Future Leaders had the golden opportunity of interacting with our Current Leaders.

In this 8 weeks' rigorous program, Descon aims to impart practical and theoretical learnings in its Future Leaders. Justifying the cause, interns are being trained at Descon Training Institute and will be rotated in various functions afterwards.





## “SAFE EMPLOYEE” AWARDS DISTRIBUTION

SAFE EMPLOYEE OF THE YEAR AWARD was distributed among the wind sites of Descon Power Solutions. All winners have significantly contributed towards maintaining QEHS culture at their respective sites. They have reported risks, hazards, good catches, near-miss incidents and actively

participated in trainings and helped management in maintaining good QEHS performance through out the year.

QEHS Department of DPS acknowledges their efforts and wishes them best of luck for next year.



## SUCCESSFUL COMPLETION OF 1<sup>ST</sup> EXTERNAL SURVEILLANCE AUDIT 2021

1<sup>st</sup> Surveillance Audit of Quality Management System (QMS: ISO 9001:2015), Environmental Management System (EMS: 14001: 2015) and Occupational Health Safety Management System (OHSMS 45001:2018), was successfully executed in Full Remote configuration on Aug 2 to 3, 2021 (02 days).

Certification Body SGS has recommended the “Continuation of Certification for aforementioned Standards” to Descon Engineering Limited for its Headquarters.



## PROMOTING EMPLOYEE ENGAGEMENT AT DESCON OXYCHEM



HSE Department of Descon Oxychem Limited organized a Table Tennis Tournament in the beginning of this month to promote employee engagement.

Games help to develop a healthy living which promotes creativity, innovation and productivity. Such activities allow participants to experience how values, behaviors and actions form a company culture and understand their significance teach how to maintain focus, keep your nerves calm during pressure situations. Games enable they employees to focus on working together to achieve a common goal.

## DESCON OXYCHEM ORGANIZES MANGO MANIA

Mango mania this year was more of an employee engagement activity where employees of all functions were asked to come together and have a connect session. Employees from different teams/departments were asked to mingle with other department so they can get to know each other better. The entire mess hall was decorated in yellow color and all females wore yellow dresses to pay a tribute to the King of fruits.





## SAFETY AUDIT AT JHIMPIR WIND PROJECT SITE

HSE Steering Committee Members along with Descon Engineering's CFO carried out HSE Audit of Wind Project Sites at Jhimpir.



## PROMOTING A CULTURE OF SAFETY

Enhancement of HSE culture and top management's visible commitment to HSE is vital and plays a significant and pivotal role in HSE compliance. HSE performance recognition is a key factor, therefore HSE performance recognition award ceremony was held at Wind Project Site.



## CARING FOR THE ENVIRONMENT: JHIMPIR WIND PROJECT SITE

As a part of environmental protection and duty of care, a plantation drive has been initiated at Jhimpir Wind Project Site by the following leadership and management employees:

Mr.M.Khawar Khan - CR & CO

Mr.Yasir Siddque Sheikh - CFO

Mr.M.Javed - Head Ops.Pak (Construction Division)

Mr.Asad M/ Malik - Corp.HSE Manager

Mr.Mian Mudassar - Manager HSE - Construction Division



## PROGRESS AT KURRUM TANGI DAM PROJECT (KTDP)

Descon KTDP team successfully installed the Spiral Case (Unit 1 & 2) at PH IV. The activities were performed with active participation of Project Management and Execution Teams, following strict compliance to QHSE protocols.





# INDEPENDENCE DAY CELEBRATIONS

Independence day 2021 was celebrated at Descon's various offices and sites with great enthusiasm and patriotism.

## Independence Day Celebrations at DHQ



## Independence Day Celebrations at the UAE Office

## Independence Day Celebrations at Descon Oxychem



## Independence Day Celebrations at Kurram Tangi Dam Project Site



## Independence Day Celebrations at Karachi Office

