


QEHS Policy						
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Quality, Environment, Health and Safety (QEHS) Policy

Descon Power Solutions (Pvt.) Ltd. (DPS) is committed to achieving quality, environment, health & safety excellence in areas of its operation. This is the responsibility of both the management and employees in all functions. DPS strives to provide congenial working environment and will ensure protection of communities where we do business. Our leadership team sets clear goals for QEHS with the participation of all employees and functions.

DPS is committed to:

- Achieve total customer satisfaction by ensuring safe and reliable Operation & Maintenance services of Power Plants.
- Empower team members through professional and personal development.
- Foster a workplace culture where our principal concern is to guarantee the physical integrity of our employees.
- Create a work environment that promotes excellence - preventing accidents and ill-health by ensuring the health & safety of our employees, customers, contractors, vendors, and the general public.
- Establish procedures to recognize, evaluate and control environmental, health and safety hazards and associated risks.
- Protect the environment and adopt pollution prevention techniques.
- Arrange appropriate levels of environmental, health and safety training for all employees.
- Empower all employees to actively report unsafe conditions and take actions to continually improve QEHS culture.
- Establish QEHS objectives and audit system to monitor continual improvement for the development of QEHS culture.
- Comply with all applicable quality, environmental and health & safety legal regulations and other requirements.
- Ensure that this policy is disseminated, understood, and implemented by all stakeholders.

DPS/QEHS Policy
Rev. 3, Dec 01, 2021,

Toseef Ijaz Rana
Chief Executive Officer